

FRIENDS HOSPITAL

A Comprehensive Behavioral Health System

DATE: June 2016
SUBJECT: Nondiscrimination Policy Statement: Employment
Equal Opportunity Employment

TO: Staff

FROM: Michael S. McDonald, Jr., CEO

An open and equitable personnel system will be established and maintained. Personnel policies, procedures, and practices will be designated to prohibit discrimination on the basis of race, ethnicity, ancestry, national origin, religion, age, disability, national origin, sexual orientation, gender identity and gender expression.

Employment opportunities shall be provided for applicants with disabilities and reasonable accommodations shall be made to meet physical and mental limitations of qualified applicants and employees.

Any employee who believes that they have been discriminated against may file a complaint with any of the following:

Friends Hospital
Department of Human Resources
4641 Roosevelt Boulevard
Philadelphia, PA 19124-2399
215-831-4600

DHS - Bureau of Equal Opportunity
Room 223, Health and Welfare Building
625 Forster Street
Harrisburg, PA 17105-2675

Commonwealth of Pennsylvania
DPW – Bureau of Equal Opportunity
Southeast Regional Office
Suite 5034 – 5th Floor
801 Market Street
Philadelphia, PA 19107

U.S. Department of Health and Human Services
Office for Civil Rights
Suite 372, Public Ledger Building
150 S. Independence Mall West
Philadelphia, PA 19106-3499

PA Human Relations Commission
Philadelphia Regional Office
110 North 8th Street
Suite 501
Philadelphia, PA 19107

The Joint Commission
1 Renaissance Boulevard
Oakbrook Terrace, IL 60181


Michael S. McDonald, Jr., CEO
Friends Hospital

6/28/16

Date

5/2008; 12/10; 2/11; 4/14; 3/15, 5/15, 6/16

4641 Roosevelt Boulevard Philadelphia, PA 19124 Tel 215-831-4600 www.friendshospital.com